


## ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT

We recognise that our activities could have an impact on the environment and our aim is to minimise the effect wherever we can. The Directors recognise that they have a duty to comply with environmental legislation, in particular The Environmental Protection Act 1990. We are committed to reducing our environmental performance as an integral part of our business strategy and operating methods.

Our policy aims include complying with all relevant regulatory requirements. Continually improve and monitor environmental and sustainability performance and impacts. Incorporate environmental and sustainability factors into business decisions, increase employee awareness and provide training.

All of our employees have responsibility with regard to protecting the environment whilst improving sustainability and in order to meet our obligations we are:

- Committed to continually improving wherever we can and ensure continued prevention of pollution and reduction of waste.
- Committed to comply with current and future environmental legislation and other requirements applicable to our business.
- Providing guidance and training where required to ensure our impacts are understood in order to meet and improve upon our objectives.
- Co-operating with our customers assist them in meeting their environmental obligations.
- Working with our customers and supply chain partners to reduce waste, conserve natural resources and provide a sustainable environment for future generations.
- Ensuring our policy is communicated to all employees and persons working on behalf of the Company.
- Setting and reviewing environmental objectives, targets and management processes including provision of adequate resources for implementation, monitoring and review.

Signed:   
Name: Tom Baker  
Position: Director